### STRATEGIC PRIORITIES

**To create a BNH culture where staff and volunteers feel connected, valued and a sense of belonging.**

- Revise BNH compensation structure.
- Create intentional space where people’s voices can be heard (e.g., Staff Appreciative Inquiry).
- Educate ourselves and examine our practices around equity and inclusion.
- Create transparent pathways and structures that promote career growth toward a diverse leadership team.
- Develop more interconnected BNH staff and volunteer teams through improved communication tools and systems.

**To strengthen community engagement and empower local voices.**

- Increase capacity to support local leadership.
- Embed skilled community building leaders by increasing volunteer led opportunities.
- Facilitate civic engagement and empower full participation of local residents.
- Ensure under-represented and equity seeking communities are included.

**To refine organizational alignment and enhance BNH’s sustainability.**

- Align the four societies under a shared community vision.
- Refresh BNH’s organizational structure.
- Communicate and raise awareness of BNH’s new shared community vision.
- Commit to learning and applying JEDI frameworks across practices and policies.
- Grow sources of unrestricted funding.
- Refine BNH mission alignment by examining its programs and partnership.

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**MISSION**

BNH enables people to enhance their lives and strengthen their community. We work with our communities to develop innovative programs and services that meet the changing needs of a diverse population.

**VALUES**